

Modern Slavery Statement

This statement is made on behalf of Miller Developments (through the holding company M2 Group Ltd and its subsidiary companies) pursuant to section 54(1) of the Modern Slavery Act 2015 (the "Act") and constitutes our slavery and human trafficking statement for the financial year ended 31st December 2022.

The Modern Slavery Act 2015 requires every organisation carrying on a business in the UK with a turnover of £36 million or more to produce an annual statement detailing the steps it is taking to combat slavery and human trafficking.

Structure

Miller Developments (through the holding company M2 Group Ltd and its subsidiary companies) is a leading UK property developer acting in the development of property for commercial, residential use and investment.

Miller Developments regards corporate responsibility as a fundamental part of all that we do. It is our policy to conduct all of our business in an honest and ethical manner and we consistently address improvements we can make, for example, in recycling, safety standards and staff well-being. We strive to be a responsible member of the communities we serve.

Policies

Miller Developments maintains key policies and a set of procedures covering all aspects of staffing, including Recruitment and Selection, Dignity at Work and Equal Opportunities, as well as an Anti-Bribery and Corruption policy. These are available to all staff through our intranet and are reviewed on an annual basis.

Supply Chain

Within our supply chain network, we place a high value on our long-established relationships with reputable organisations mainly based in the UK. When inviting tenders for work, our criteria include commitment to best industry practice. Our decisions to work with joint venture partners and supply chain organisations are made based on their commitment to responsible working. We do not make unreasonable cost demands of our suppliers, and we adhere to fair payment terms. We do not tolerate unsafe or unlawful working practices. We consider our supply chain network to be low risk in relation to modern slavery and human trafficking however we will continue to monitor this closely.

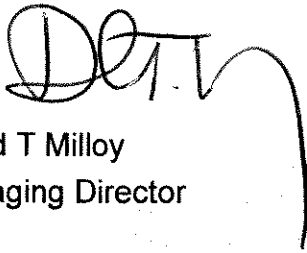
This year we have reviewed all our policies and procedures in relation to the Modern Slavery Act and have checked that our suppliers who are required to do so are complying with the Modern Slavery Act.

Further Steps

We intend to take the following steps to combat the issue of modern slavery in the coming financial year:

- Reiterate to all existing suppliers our expectations and their obligations in relation to the prohibition of modern slavery
- Check that we have all policies relevant to the Modern Slavery Act in place
- Raise staff awareness of the Modern Slavery Act through making this a regular agenda item at meetings
- Provide training to employees as required to ensure a high-level understanding of the risks of modern slavery and human trafficking
- Ensure that reference to the Modern Slavery Act is checked as part of our annual review of policies and procedures

Our commitment to preventing slavery and human trafficking is overseen by the Board and this statement signed off by the Managing Director.

A handwritten signature in black ink, appearing to read 'D. T. Milloy', with a long, sweeping underline that extends to the right.

David T Milloy
Managing Director